
Schedule A: Definitions for Schedule A1

- 1 In this Schedule, a reference to a Teacher's Certificate is to a Teacher's Certificate granted under the *Teacher Certification Regulations* made under the *Education Act*.
- 2 The following definitions apply in Schedule A1:
 - “ATC1” means Advanced Teacher's Certificate 1;
 - “ATC2” means Advanced Teacher's Certificate 2;
 - “ATC3” means Advanced Teacher's Certificate 3;
 - “ITC” means Initial Teacher's Certificate;
 - “TCM” means Teacher's Certificate Class M;
 - “TC1” means Teacher's Certificate Class 1;
 - “TC2” means Teacher's Certificate Class 2;
 - “TC3” means Teacher's Certificate Class 3;
 - “TC4” means Teacher's Certificate Class 4;
 - “TC5” means Teacher's Certificate Class 5;
 - “TC6” means Teacher's Certificate Class 6;
 - “TC7” means Teacher's Certificate Class 7;
 - “TC8” means Teacher's Certificate Class 8;
 - “VTCI” means Vocational Teacher's Certificate Class I;
 - “VTCII” means Vocational Teacher's Certificate Class II.

Schedule A1: Salary Scales

(subsection 6(1), *Public School Administrators Employment Relations Regulations*)

Effective July 31, 2021

Vocational Teacher's Permit		Teacher's Certificates							
Position on Scale	Salary	Year of Service	TCM TC1 TC2 Salary	TC3 Salary	VTCI TC4 Salary	VTCII TC5 ITC Salary	VTCIII TC6 ATC1 Salary	VTCIV TC7 ATC2 Salary	TC8 ATC3 Salary
1	\$49 441	1	\$50 302	\$50 302	\$49 442	\$55 436	\$61 999	\$67 476	\$72 669

2	\$51 769	2		\$50 302	\$51 770	\$58 399	\$65 284	\$70 757	\$75 951
3	\$54 095	3		\$50 302	\$54 096	\$61 356	\$68 566	\$74 041	\$79 235
4	\$56 422	4		\$50 302	\$56 423	\$64 320	\$71 850	\$77 325	\$82 519
5	\$58 750	5		\$50 302	\$58 751	\$67 281	\$75 133	\$80 607	\$85 802
6	\$61 075	6		\$54 675	\$61 077	\$70 242	\$78 415	\$83 892	\$89 084
		7			\$63 403	\$73 200	\$81 700	\$87 175	\$92 371
		8				\$76 161	\$84 983	\$90 458	\$95 654
		9+				\$79 122	\$88 266	\$93 739	\$98 936

Effective August 1, 2021

Vocational Teacher's Permit		Teacher's Certificates							
Position on Scale	Salary	Year of Service	TCM TC1 TC2 Salary	TC3 Salary	VTCl TC4 Salary	VTCH TC5 ITC Salary	VTCH TC6 ATC1 Salary	VTCIV TC7 ATC2 Salary	TC8 ATC3 Salary
1	\$50 183	1	\$51 057	\$51 057	\$50 184	\$56 268	\$62 929	\$68 488	\$73 759
2	\$52 546	2		\$51 057	\$52 547	\$59 275	\$66 263	\$71 818	\$77 090
3	\$54 906	3		\$51 057	\$54 907	\$62 276	\$69 594	\$75 152	\$80 424
4	\$57 268	4		\$51 057	\$57 269	\$65 285	\$72 928	\$78 485	\$83 757
5	\$59 631	5		\$51 057	\$59 632	\$68 290	\$76 260	\$81 816	\$87 089
6	\$61 991	6		\$55 495	\$61 993	\$71 296	\$79 591	\$85 150	\$90 420
		7			\$64 354	\$74 298	\$82 926	\$88 483	\$93 757
		8				\$77 303	\$86 258	\$91 815	\$97 089
		9+				\$80 309	\$89 590	\$95 145	\$100 420

Effective August 1, 2022

Vocational Teacher's Permit		Teacher's Certificates							
Position on Scale	Salary	Year of Service	TCM TC1 TC2 Salary	TC3 Salary	VTCl TC4 Salary	VTCH TC5 ITC Salary	VTCH TC6 ATC1 Salary	VTCIV TC7 ATC2 Salary	TC8 ATC3 Salary
1	\$50 936	1	\$51 823	\$51 823	\$50 112	\$57 112	\$63 873	\$69 515	\$74 865
2	\$53 334	2		\$51 823	\$53 335	\$60 164	\$67 257	\$72 895	\$78 246

3	\$55 730	3		\$51 823	\$55 731	\$63 210	\$70 638	\$76 279	\$81 630
4	\$58 127	4		\$51 823	\$58 128	\$66 264	\$74 022	\$79 662	\$85 013
5	\$60 525	5		\$51 823	\$60 526	\$69 314	\$77 404	\$83 043	\$88 395
6	\$62 921	6		\$56 327	\$62 923	\$72 365	\$80 785	\$86 427	\$91 776
		7			\$65 319	\$75 412	\$84 170	\$89 810	\$95 163
		8				\$78 463	\$87 552	\$93 192	\$98 545
		9+				\$81 514	\$90 935	\$96 572	\$101 926

Schedule B: Administrative Allowances

(subsection 7(1), *Public School Administrators Employment Relations Regulations*)

Effective July 31, 2021

Directors and Subsystem Supervisors

Base Rate

Number of Teachers in Area of Responsibility

Administrative Allowance

50 or under

\$22 882

51–100

\$22 882 plus \$130 for each teacher in excess of 50 to a maximum of \$29 657

101–200

\$31 308

201–350

\$33 716

351–500

\$36 131

501–650

\$38 527

651–800

\$40 940

801–1000

\$43 353

1001–1200

\$45 765

over 1200

\$48 175

Directors

At least 70% of the base rate or \$829 more than the Director would make if the Director were principal of the largest school in the Director's system, whichever is greater.

Subsystem Supervisors

At least 75% of the base rate as determined by the employer based on the number of teachers in the subsystem supervisor's area of responsibility.

Principals, Vice-principals and Coordinators

Principals

Number of Teachers in School

Administrative Allowance

1–5

\$6386

6–15

\$6386 plus \$769 for each teacher in excess of 5

16–30	\$14 075 plus \$579 for each teacher in excess of 15
31–45	\$22 776 plus \$118 for each teacher in excess of 30
Over 45	\$24 510 plus \$87 for each teacher in excess of 45

Vice-principals

50% of the rate for the principal of the vice-principal's school, based on the number of teachers in the vice-principal's area of responsibility.

Coordinators

Equivalent to the rate for a principal of a school with at least 18 teachers and no more than 30 teachers, based on the number of teachers in the coordinator's area of responsibility.

Effective August 1, 2021**Directors and Subsystem Supervisors****Base Rate****Number of Teachers in Area of Responsibility****Administrative Allowance**

50 or under	\$23 225
51–100	\$23 225 plus \$132 for each teacher in excess of 50 to a maximum of \$30 102
101–200	\$31 778
201–350	\$34 222
351–500	\$36 673
501–650	\$39 105
651–800	\$41 554
801–1000	\$44 003
1001–1200	\$46 451
over 1200	\$48 898

Directors

At least 70% of the base rate or \$841 more than the Director would make if the Director were principal of the largest school in the Director's system, whichever is greater.

Subsystem Supervisors

At least 75% of the base rate as determined by the employer based on the number of teachers in the subsystem supervisor's area of responsibility.

Principals, Vice-principals and Coordinators**Principals****Number of Teachers in School****Administrative Allowance**

1–5	\$6482
6–15	\$6482 plus \$781 for each teacher in excess of 5
16–30	\$14 286 plus \$588 for each teacher in excess of 15
31–45	\$23 118 plus \$120 for each teacher in excess of 30
Over 45	\$24 878 plus \$88 for each teacher in excess of 45

Vice-principals

50% of the rate for the principal of the vice-principal's school, based on the number of teachers in the vice-principal's area of responsibility.

Coordinators

Equivalent to the rate for a principal of a school with at least 18 teachers and no more than 30 teachers, based on

the number of teachers in the coordinator's area of responsibility.

Effective August 1, 2022

Directors and Subsystem Supervisors

Base Rate

Number of Teachers in Area of Responsibility

Administrative Allowance

50 or under	\$23 574
51–100	\$23 574 plus \$134 for each teacher in excess of 50 to a maximum of \$30 553
101–200	\$32 254
201–350	\$34 735
351–500	\$37 223
501–650	\$39 691
651–800	\$42 177
801–1000	\$44 663
1001–1200	\$47 148
over 1200	\$49 631

Directors

At least 70% of the base rate or \$854 more than the Director would make if the Director were principal of the largest school in the Director's system, whichever is greater.

Subsystem Supervisors

At least 75% of the base rate as determined by the employer based on the number of teachers in the subsystem supervisor's area of responsibility.

Principals, Vice-principals and Coordinators

Principals

Number of Teachers in School

Administrative Allowance

1–5	\$6579
6–15	\$6579 plus \$792 for each teacher in excess of 5
16–30	\$14 500 plus \$597 for each teacher in excess of 15
31–45	\$23 464 plus \$122 for each teacher in excess of 30
Over 45	\$25 251 plus \$90 for each teacher in excess of 45

Vice-principals

50% of the rate for the principal of the vice-principal's school, based on the number of teachers in the vice-principal's area of responsibility.

Coordinators

Equivalent to the rate for a principal of a school with at least 18 teachers and no more than 30 teachers, based on the number of teachers in the coordinator's area of responsibility.