



## MEMORANDUM

**TO:** Nova Scotia Teachers' Pension Plan Members  
RCE/School Board/NSCC Human Resource Staff  
RCE/School Board/NSCC Payroll Staff

**FROM:** Jack MacLeod, Executive Staff Officer NSTU  
Angela Kidney, Director of School Board Labour Relations, EECD

**DATE:** March 29, 2019

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**SUBJECT:   Limitation on Retired Members Substituting**

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As you are aware, the Regulations under the Teachers' Pension Plan have restricted the number of days that a person in receipt of a Nova Scotia Teachers Pension can work in a school year to 69.5 days.

Amendments to these Regulations have been approved by the Nova Scotia Teachers Union and the Minister of Finance as sponsors of the Teachers' Pension Plan upon unanimous recommendation of the Teachers' Pension Board. These amendments are being made effective April 1, 2019 for the remainder of the 2018-2019 school year and for the 2019-2020 school year in response to the substitute teacher shortage currently being experienced in Nova Scotia public schools.

**Effective April 1, 2019 until July 31, 2020, persons in receipt of a Nova Scotia Teachers' Pension will be able to work as a substitute teacher for up to 99.5 days in one school year rather than the current limit of 69.5 days in one school year.**

For the 2018-2019 school year, retired plan members who have attained the old limit of 69.5 days prior to April 1, 2019 will be able to begin substituting on or after April 1, 2019 for up to 30 additional days (99.5 days total in 2018-2019).

Please note that this new limit only applies to retired plan members working as substitute teachers. Retired plan members are still limited to a maximum of 69.5 days worked in a term contract.